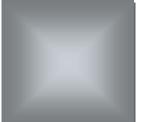
2017 IOWA INDUSTRY PROFILE

RETAIL TRADE

IOWA WORKFORCE DEVELOPMENT











Executive Summary

In 2016, the **Retail Trade** sector comprised 11.9 percent of all public and private covered employment in lowa, providing jobs for 182,645 workers. These workers have an average annual wage of \$25,808, which is 42.6 percent lower than the average annual wage of \$44,925 for all employment. The retail trade sector is the third-largest sector in the state of lowa.

Retail employment in lowa had been declining prior to the Great Recession, and reached a 10-year low in 2010 employing 173,058 workers. Since 2010, retail trade in lowa has gradually increased each year, adding a total of 9,587 jobs through 2016.

This sector's wages are low both regionally and nationally. In the Midwest, lowa has the lowest average annual wage in the retail trade sector; moreover, lowa's average annual wage is 14.8 percent lower than the national average.

The Retail Trade sector is not dominated by one gender, with women making up 51.3 percent of the sector's workforce.





What is Retail Trade?

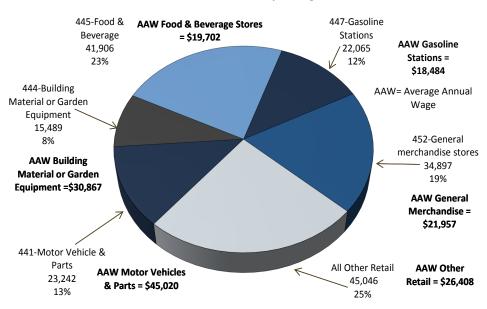
This sector comprises establishments engaged in retailing merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.

The retailing process is the final step in the distribution of merchandise; retailers are, therefore, organized to sell merchandise in small quantities to the general public. This sector comprises two main types of retailers: store and non-store retailers.

Source: www.bls.gov/cew/bls_naics/bls_naics_app.htm

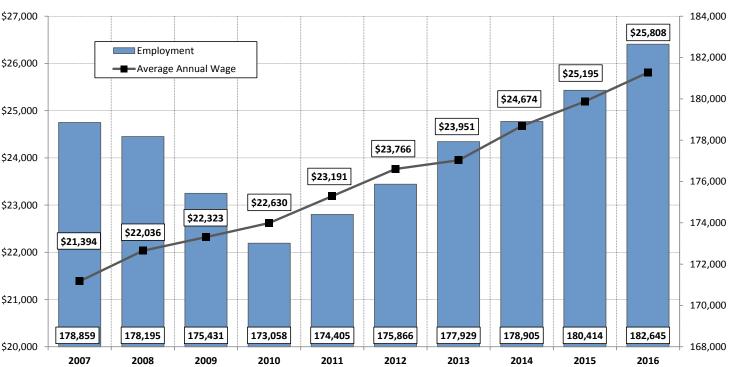
2016 Industry Breakout by Employment in Iowa

Retail NAICS Industry Coding



Source: Quarterly Census of Employment and Wages (QCEW), Iowa Workforce Development

2007-2016 Employment in Retail Trade in Iowa



Source: Quarterly Census of Employment and Wages (QCEW), Iowa Workforce Development

Examples of Major Retail Trade Employers

Name of Company Industry Bass Pro Shops Sporting goods stores Casey's General Stores Gasoline stations Hartig Drug Health and personal care stores Lowe's Home Improvement **Building Material & Supplies Dealers** Hy-Vee Food Stores **Grocery stores** Kum & Go Gasoline stations **Target Corporation** Department stores Von Maur Department stores Walmart Other general merchandise stores Younkers Department stores

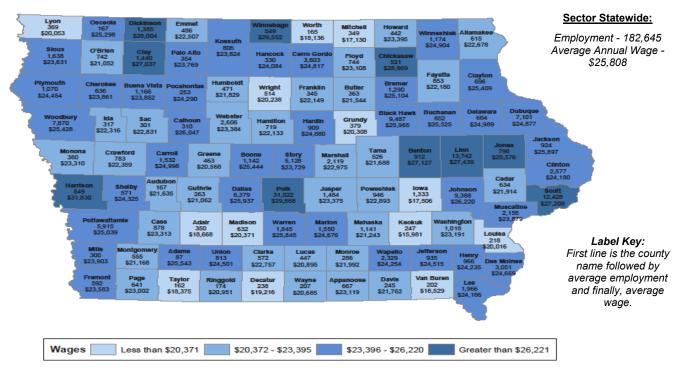
Employers

In 2016, there were 11,864 **Retail Trade** industry establishments across lowa. **Gasoline stations** had the most locations in lowa with 1,758. However, the **All other retail** subsector accounted for the most employment, supplying 24.7 percent of all jobs in the sector.

Retail trade represents a wide variety of subsectors, specializing in different types of retail. There are twelve different subsectors in retail trade, and the five largest have been broken out for further examination in the pie chart on the previous page.

Source: www.iowaworkforcedevelopment.gov/employer-database

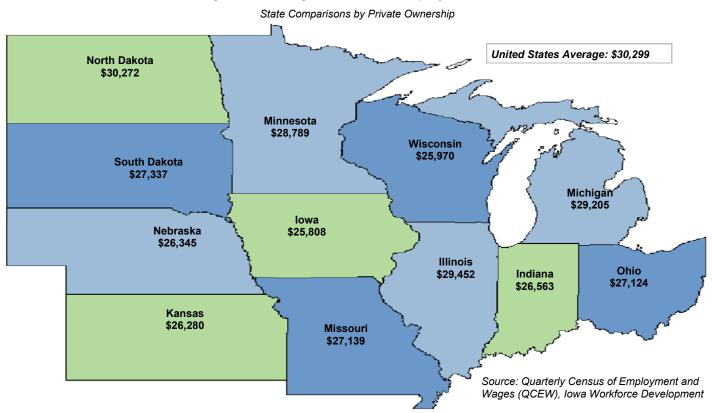
2016 Covered Employment in Retail Trade by County



Source: Quarterly Census of Employment and Wages (QCEW), Iowa Workforce Development



2016 Average Annual Wage for Covered Employment in Retail Trade



Industry Distribution by Age and Gender 2nd Qtr. 2016

Contact Information

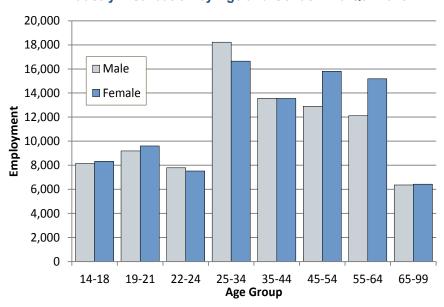
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Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

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Source: Local Employment Dynamics, Iowa Workforce Development and U.S. Census Bureau https://lehd.ces.census.gov/